CODE OF CONDUCT

Purpose

The Villains Football Club (the "Club") is committed to ensuring a safe and positive sport environment in which participants, spectators, volunteers, and staff, are treated with respect and fairness.

This Code of Conduct outlines Club expectations for conduct, consistent with the Alberta Soccer Association Code of Conduct and the Canada Soccer Association Code of Conduct and Ethics.

Scope

This Policy applies to players, parents, volunteers, employees, and Board members associated with the Club ("Club Community Members").

Responsibilities

All Club Community Members are responsible to:

- 1. Comply with the Club's <u>Anti-Bullying Policy</u> which sets clear standards and expectations to prevent Harassment, Sexual Harassment, Violence and Discrimination.
- 2. Comply with the <u>Club's Accessibility & Inclusion Policy</u> which adopts the principles of Equity, Diversity and Inclusion as outlined by Sport Canada.
- 3. Review and comply with the Alberta Soccer Association Code of Conduct
- 4. Review and comply with the Canada Soccer Code of Conduct and Ethics
- 5. Report concerning conduct via the **Dispute Resolution Procedure**.

Specific conduct expectations for players, coaches and parents are found here:

Player Conduct

Coaches Conduct

Parent Conduct

Rule of Two

Rule of Two Club active Implementation of the Rule of 2

Reporting Abuse

If you experienced or witnessed abuse, harassment or discrimination, you may report confidentially to the Club, via the Dispute Resolution Procedure (or directly to the General Manager).

Reports may also be made anonymously to Safe Sport's Abuse Free Sport Helpline by phone, text or email:

- 1-888-837-7678
- Info @abuse-free-sport.ca

