



## Calgary Villains FC

Calgary Villains FC is a staple in the Calgary soccer community and one of the leading clubs in the province. We pride ourselves on the quality of programming we offer our members. Our program's continued growth and success have allowed us to open the Villains Training Facility in 2021, which features a 14000 SQFT free span turf field with a weight room, team rooms, and much more. In 2024, we opened the Villains clubhouse with 10 team rooms, a team store, a licensed pub, a rehabilitation clinic, and recovery space with turf and bikes. In 2025, we will complete the Villains Dome, a full-size 11v11 Turf Field indoor training and game complex.

Position Title:	High-Performance Coach
Position Time:	Semi Full Time (30+ hours a week)
Reports To:	Academy Director, High-Performance Manager
Application Deadline:	Will stay open until a suitable candidate is found
Start Date:	January 1 <sup>st</sup> 2025 or when suitable candidate is found

## Job Description:

Working under the guidance of the Club's Technical Director & High-Performance Manager, the High-performance coach will work with our U13-Adult program. The role requires an individual with a strong desire to facilitate player development within our Club vision and under the guiding principles of a long-term player development model. They must build and maintain strong relationships with the club's stakeholders and deliver the club curriculum.

## Operational Responsibilities

- Create age-specific session plans focusing on our High-Performance stream U14-Adult.
- Assisting with our APDL U14-U17 and Adult programming Men's and or Women's
- Create a positive and working relationship with coach mentorship, which includes being on the bench for team games
- Collaborate with the club staff leads to determine key metrics the club wants from player development
- Assist in the delivery of coach support in our High-Performance stream
- Support and implement CVFC game model and club curriculum
- Assist in the delivery of any other additional Grassroots programming offered by the club (i.e. School programs)
- Assist in the delivery of club camps
- Attending all staff & coach meetings, Jamboree and Club-wide events
- Lead & mentor club assigned junior staff
- Support club parent education nights to help with Q&A

## **Personal Qualifications and Characteristics**

- Confident and strong leadership skills; able to engage and manage team's groups of players in sessions and games
- Outgoing: establish a fun and energetic environment for players
- Professional and positive self-presentation; clubwear always present on the field
- Adaptable and established problem-solving skills; able to think on the spot and adapt sessions on the field
- Responsible and organized
- Reliable and punctual
- Prepared for each session by arriving early so the field is set prior to players' arriving
- Willing to learn and take part in added learning opportunities, which will increase the team and staff dynamics

## **Educational & Coaching Requirements**

- National B Diploma completed or already registered in the course
- Plans to register for the National A or higher if not already completed
- Completed or willing to complete – Making Ethical Decisions, Making Headway, Respect in Sport Activity Leader, Rule of Two, Safe Sport
- Valid police clearance up-to-date
- Must be in good standing with our governing bodies
- Ability to use effectively and efficiently Office 365 Program applications

## **Hours of Work:**

- 30-40hrs a week
- Hours throughout the day (emails or meetings at the Villains office) when not on the field

## **Salary**

- Commensurate with experience

## **Start Date:**

- The position will stay open until a suitable candidate is found.

## **Standard Expectations:**

The position involves day, evening, weekend and holiday work. We will have to travel with teams away on tournaments and to local games in the city.

Please Send your coaching Resume to:

[calvinc@villainsfc.ca](mailto:calvinc@villainsfc.ca) & [office@villainsfc.ca](mailto:office@villainsfc.ca)

We want to thank everyone who reviews and takes the time to apply for our club role; however, only candidates to be interviewed will be contacted